

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Cadogan Petroleum is committed to continuously improve its Health, Safety and Environment (HSE) performance and to respect international standards, best practices and procedures. The health and safety of all its employees and the protection of the environment in which it operates is an essential part of the Company's activity. Cadogan works to promote the sustainability of its business as a key and competitive element of achieving its goals, while meeting the expectations of its stakeholders and winning their support. Continuous improvement in its HSE performance is an integral part of the Company's HSE Management System.

The prevention of events that may adversely impact the environment and the protection of the wellbeing of people that work with Cadogan is based on the awareness and competence of contractors, staff and management. The Company ensures they are properly trained, as it believes that people who know what they are doing are less likely to harm themselves or others and will be more efficient in what they do.

The successful implementation of the above principles will be assured by Cadogan's commitment to:

- comply with the applicable legal and regulatory requirements of host countries and cooperate with central and local competent authorities and stakeholders to develop practical HSE standards in situations where HSE conditions are inadequate;
- provide and maintain safe working environments for all staff by implementing procedures and standards and selecting contractors whose policies and standards are aligned with the Company's;
- promote personnel education and training, the dissemination of experience and information throughout the Company and active participation of all employees in the management of HSE aspects;
- establish training programs and work procedures appropriate to each operation and develop a high level of HSE awareness among all employees;
- assess activities to either eliminate or reduce risks to an acceptable level according to industry standards;
- investigate and take appropriate action on incidents which result, or could have resulted, in injury, illness, fire, explosion or accidental releases into the environment;
- maintain contingency and emergency procedures so that it can respond effectively in the event of an emergency and minimize harm from any incident;
- empower the Company's staff and contractors to stop activities if there is an unacceptable degree of HSE risk;
- promote a culture of reporting and investigating accidents, incidents and near misses and the sharing of lessons learned;
- implement audit programs to verify compliance with HSE policy and procedures and monitor HSE performance;
- promote the sustainable development of Cadogan's business in compliance with its principles and objectives and in respect of the cultural, economic and social rights of local communities;
- promote dialogue among parties and understand stakeholders' needs with the aim of increasing the acceptability of the Company's activity;
- promote the conservation of natural resources by preventing unnecessary waste, by reducing emissions and discharges and by recycling where practical;

- periodically review the Company's HSE Policy, Procedures and control systems to ensure their effectiveness.

The management and board truly believe in this policy statement. They do not consider it an obligation, but as part of the Company's personal ethics and beliefs and will strive to make these beliefs part of the Company's culture at all levels.

April 2018



Guido Michelotti, CEO

Cadogan Petroleum plc